

# Code of Ethics

For Employees, Officers, and Directors

Amended May 15, 2019

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REDWOOD  
TRUST

## **Summary**

Since 1994, when Redwood Trust, Inc. (“Redwood Trust” or the “Company”) was founded, we have built a reputation for the highest standards of integrity and responsibility. You should maintain these standards in connection with all of your work at Redwood Trust.

## **Conflicts of Interest**

Conflicts of interest involving you and the Company are prohibited. A “conflict of interest” occurs when an individual’s private interest interferes in any way – or even appears to interfere – with the interests of the Company as a whole. A conflict situation can arise when an employee, officer or director takes actions or has interests that may make it difficult to perform his or her Company work objectively and effectively. Conflicts of interest also arise when an employee, officer or director, or a member of his or her family, receives an improper personal benefit as a result of his or her position in the Company. Loans to, or guarantees of obligations of, employees, officers and directors are of special concern. You must ensure that any existing or anticipated commitments do not materially interfere with Redwood Trust’s interests or your service to Redwood Trust. Potential conflicts of interest, and any appearance of a conflict of interest, involving an employee must be immediately communicated to the (i) Chief Executive Officer (“CEO”) or (ii) the President (“President”), or (iii) you may use the hotline phone number or other methods of communication provided to all employees to report to the Chairman of the Board of Directors. Upon receipt of information regarding a potential conflict of interest, the Board of Directors (with respect to matters involving a director or any officer holding the position of Vice President or a position senior to Vice President) or the Chief Executive Officer or President, after consultation with the General Counsel (with respect to matters involving any other employee), will determine whether there is an actual conflict of interest prohibited by this Code.

## **Corporate Opportunities and Personal Benefit**

You are prohibited from (a) taking for yourself, personally, opportunities that are discovered through the use of Company property, information or position; (b) using Company property, information, or position for personal gain; and (c) competing with the Company. You owe a duty to the Company to advance its legitimate interests when the opportunity to do so arises. Other than the compensation received for services by Redwood Trust, you may not receive any personal profit or advantage in connection with any transaction or operations involving Redwood Trust.

## **Confidentiality**

You must maintain the confidentiality of information entrusted to you by Redwood Trust or its customers, except when disclosure is authorized or legally mandated. Confidential information includes all non-public information that might be of use to the Company’s competitors, or harmful to the Company or its customers, if disclosed.

## **Fair Dealing**

You should deal fairly with Redwood Trust’s customers, suppliers, competitors, and employees. You should not take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair-dealing practice.

## **Protection and Proper Use of Company Assets**

All employees, officers and directors should protect Redwood Trust’s assets and ensure their efficient use. Theft, carelessness and waste have a direct impact on the Company’s profitability. All Company assets should be used for legitimate business purposes. You should strive to prevent any carelessness or waste with regard to these assets. Information, intellectual property, and innovative ideas are valuable Redwood Trust assets. These intangible assets must be appropriately managed and protected.

### **Complying with Applicable Laws and Regulations**

You must not take any action on behalf of Redwood Trust or its subsidiaries that violates the letter or spirit of any law, rule or regulation. You must comply with all laws, rules and regulations (including insider trading laws) that apply to Redwood Trust, including its status as a publicly traded company. Insider trading is both unethical and illegal and will be dealt with decisively.

### **Reporting of Any Illegal or Unethical Behavior**

If you become aware of any non-compliance with or infraction of this Code by you or by any director, officer, employee, or contractor of the Company, or if you become aware of any violation of the letter or spirit of any law, rule or regulation applicable to the Company by you or by any director, officer, employee, or contractor of the Company, in the course of duties performed for the Company, you must immediately report it to the CEO, President, or the Chairman. If you have any concern about any accounting, internal accounting controls, or auditing matter, you must report it to the Chairman. Redwood Trust will not allow any retaliation for good faith reporting. When in doubt about the best course of action in a particular situation, you should talk to your supervisor, manager, the Chief Human Resources Officer or other human resources representative, or other appropriate person, or you may use the hotline to call the Chairman. Upon receipt of information regarding a possible non-compliance with or infraction of this Code, the Board of Directors (with respect to matters involving a director or any officer holding the position of Vice President or a position senior to Vice President) or the Chief Executive Officer or President, after consultation with the General Counsel (with respect to matters involving any other employee), will determine whether there is an actual non-compliance with or infraction of this Code.

In addition, nothing in this Code of Ethics prohibits you from filing a charge with, reporting possible violations to, or participating or cooperating with the Securities and Exchange Commission or any other governmental agency in a manner that is protected under whistleblower or other applicable law.

### **Fair and Accurate Disclosures**

You should strive to ensure full, fair, timely, and understandable disclosure in reports for which you are responsible that are filed with or submitted to the Securities and Exchange Commission or in any other public communication.

### **Commercial Bribery**

Redwood Trust prohibits commercial bribes, kickbacks, and other similar payoffs and benefits paid to any suppliers or customers.

### **Gifts or Favors**

Unsolicited gifts and business courtesies, including meals and entertainment, are permissible if they are customary and commonly accepted business courtesies and not excessive in value.

Unsolicited gifts and business courtesies must be given and accepted without an express or implied understanding that you are in any way obligated by your acceptance of the gift or that the gift is a reward or inducement for any particular business decision already made or forthcoming.

You should take care to ensure that the giving or acceptance of a gift or business courtesy would not embarrass or tarnish the reputation of the Company if disclosed publicly. If in doubt, please consult your manager or the General Counsel (or, in the case of the General Counsel, consult the CEO or President).

A gift of cash (or cash-equivalent) is not acceptable in any circumstance.

Gifts with a value in excess of \$250 or that are unusual in nature may not be accepted without consulting the General Counsel (or, in the case of the General Counsel, consulting the CEO or President).

What is acceptable in the business environment may be entirely unacceptable in dealings with federal, state, or local governmental officials or employees. You are prohibited from providing gifts or anything of value (including, without limitation, meals, entertainment, transportation or lodging) to government officials or employees or members of their families in connection with Company business without approval from the General Counsel (or, in the case of the General Counsel, without the approval of the CEO or President). This approval will be contingent on the Company's determination that providing any such gift, meal, entertainment, transportation, lodging, or other item or service of value is permissible under applicable law.

Giving or receiving any payment or gift in the nature of a bribe or kickback is absolutely prohibited.

### **Investment in Other Businesses**

You may not have a personal or family financial interest in any Redwood Trust supplier, customer, or competitor that might cause divided loyalty. Owning publicly-traded securities in these companies is generally allowed in situations that do not conflict with the spirit of this Code of Ethics. If you become aware of any interest that might cause a divided loyalty or that creates the appearance of a divided loyalty, you must report it immediately to the CEO, President, or the Chairman. Upon receipt of information regarding an interest that might cause a divided loyalty or that creates the appearance of a divided loyalty, the Board of Directors (with respect to matters involving a director or any officer holding the position of Vice President or a position senior to Vice President) or the Chief Financial Officer (with respect to matters involving any other employee) will determine whether there is an interest that might cause a divided loyalty in violation of this Code.

### **Political Activities**

With respect to your personal political activities, Redwood Trust encourages you to participate in the political process on your own time, as long as you take care not to imply that you are acting on behalf of Redwood Trust. Your personal contributions must not be made with, or reimbursed by, Redwood Trust funds. Your individual participation must be completely voluntary. It may not involve the use of Redwood Trust funds, personnel time, equipment, supplies, letterhead, or facilities.

In the ordinary course of business, it may be in Redwood Trust's interests to engage with elected officials, policymakers, candidates for elected office, or their appointees or staff regarding matters that may impact Redwood Trust. Any such engagement, whether it be in person, in writing, or by teleconference, must be approved by Redwood's CEO or President.

### **Relationship to Other Policies**

If you are a Redwood Trust employee, the Employee Policies also apply to you. In addition, other Policies and Procedures may apply to your role within Redwood Trust. You are required to review these policies at least annually and ensure your compliance on an ongoing basis. Your actions will be governed by applicable law and, if you are an officer or a director, your actions will be governed by the Company's charter and Bylaws. If you are a member of any Board committees, the applicable committee charter also provides guidance regarding your duties.

### **Accountability for Adherence to the Code**

You are accountable for your adherence to this Code of Ethics. Possible violations will be investigated by the Board, a Board committee or persons designated by the Board and appropriate action will be taken in the event of any violation of this Code. If you violate the spirit or letter of this Code (or if you fail to report any violation of this Code), you will be subject to disciplinary action, which may include termination of employment.

### **Annual Review**

You are required to review this Code of Ethics at least annually.

### **Amendment and Waiver**

Only the Board of Directors may amend this Code of Ethics or grant a waiver for a specific non-compliance for a director or any officer holding the position of Vice President or a position senior to Vice President. The Chief Financial Officer of the Company may grant a waiver for a specific non-compliance for any other employee, and will report the waiver so granted to the Board of Directors. The Company will promptly disclose any waiver to its stockholders and otherwise, as required by applicable laws and regulations.

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Amended May 15, 2019

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### *Acknowledgement Form for Employees*

To: Redwood Trust, Inc. Board of Directors

Re: Code of Ethics

I have carefully read the Redwood Trust Code of Ethics (as amended through May 15, 2019). I understand that I am to comply with this Code of Ethics while employed by Redwood Trust, Inc. I understand that I am free to submit concerns in a confidential manner to the (i) Chief Executive Officer, (ii) the President, or (iii) the Chairman.

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Name