

Conflict Minerals Policy

nLIGHT is committed to sourcing components and materials from companies that share our values concerning human rights, including the responsible sourcing of conflict minerals and related legal compliance. Conflict Minerals include tantalum, tin, tungsten, and gold, which may directly or indirectly finance or benefit armed conflict and human rights violations in the Democratic Republic of the Congo and its adjoining countries.

On August 22, 2012 the SEC published final regulations implementing the 'conflict minerals' reporting obligations under section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. nLIGHT has implemented procedures, systems and reporting requirements necessary to comply with these regulations, and it is our goal to minimize the use of, or eliminate whenever practical, Conflict Minerals. As a result, nLIGHT requires suppliers to engage in due diligence, source tantalum, tin, tungsten, and gold from conflict-free smelters and provide an annual report identifying their sources. nLIGHT uses and encourages its suppliers to use the OECD Due Diligence Framework as part of the due diligence process to determine the source and chain of custody of the tantalum, tin, tungsten, and gold in the components or materials they supply to us. If nLIGHT becomes aware of a supplier that uses material from a conflict source, appropriate mitigation actions will be taken, including reassessment of our relationship with that supplier.