

**CHARTER OF THE INFORMATION AND TECHNOLOGY SECURITY COMMITTEE  
OF THE BOARD OF DIRECTORS OF  
NLIGHT, INC.**

**PURPOSE**

The purpose of the Information and Technology Security Committee of the Board of Directors (the “**Board**”) of nLIGHT, Inc. (the “**Company**”) is to assist the Board in fulfilling its oversight responsibilities relating to the security of the Company’s information, intellectual property, personnel, and facilities.

**COMPOSITION**

1. Membership and Appointment. The Information and Technology Security Committee shall consist of at least two members of the Board. Members of the Information and Technology Security Committee shall be appointed by the Board and may be removed by the Board in its discretion.
2. Qualifications. The members of the Information and Technology Security Committee must meet the qualifications as may be established by the Board, or a committee thereof, from time to time.
3. Chairperson. The Board may designate a chairperson of the Information and Technology Security Committee. In the absence of that designation, the Information and Technology Security Committee may designate a chairperson by majority vote of the Information and Technology Security Committee members.

**RESPONSIBILITIES**

The following are the principal recurring responsibilities of the Information and Technology Security Committee. The Information and Technology Security Committee may perform such other functions as are consistent with its purpose and applicable law, rules and regulations and as the Board may request.

1. Responsibilities. In order to achieve the purpose outlined in this charter, the Information and Technology Security Committee shall:
  - Assess the Company’s information and technology related risks, including physical and cyber security, insider threats and information security risk exposures;
  - Review emerging threats to information and technology security as they relate to the Company’s business;
  - Review policies, practices, processes, procedures, risk management and internal controls applicable to the Company’s information and technology, including in the areas of physical and cyber security, information governance, insider threats, intellectual property protection, global trade compliance and business activities which involve matters that have been classified for purposes of national security by an agency or instrumentality of the government customer;
  - Assess the effectiveness of the Company’s policies, practices, processes, procedures and internal controls in the aforementioned areas, and review practices and trends of the market, to identify, monitor and mitigate information and technology related risks; and

- Recommend policies, practices, processes, procedures, risk management and internal controls to mitigate the Company's information and technology related risks.
2. Committee Charter Review. The Information and Technology Security Committee shall review and reassess the adequacy of this charter annually and shall submit any recommended changes to the charter to the Board for approval.
  3. Performance Review. The Information and Technology Security Committee shall review and assess its performance on an annual basis.

## **MEETINGS AND PROCEDURES**

1. Meetings.
  - The Information and Technology Security Committee shall meet at such times and places as the Committee shall determine. The Information and Technology Security Committee may meet in person or by telephone or video conference. The chairperson of the Information and Technology Security Committee shall preside at each meeting. The chairperson will approve the agenda for the Information and Technology Security Committee's meetings and any member may suggest items for consideration. If a chairperson is not designated or present, an acting chair may be designated by the Information and Technology Security Committee members present. The Information and Technology Security Committee may act by unanimous written consent (which may include electronic consent) in lieu of a meeting in accordance with the Company's bylaws.
  - The Information and Technology Security Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board.
  - The Information and Technology Security Committee may invite to its meetings any director, officer or employee of the Company and such other persons as it deems appropriate in order to carry out its responsibilities.
2. Reporting to the Board of Directors. The Information and Technology Security Committee shall report regularly to the Board regarding its activities and recommendations.
3. Authority to Retain Advisors. The Information and Technology Security Committee shall have the authority, in its sole discretion, to select and retain any internal or independent counsel, search firms and any other expert consultants or advisors to assist with the execution of its duties and responsibilities as set forth in this charter and at all times consistent with national security requirements. The Information and Technology Security Committee shall set the compensation and oversee the work of any such consultants or advisors. The Company will provide appropriate funding, as determined by the Information and Technology Security Committee, to pay any such search firms or any other outside advisors hired by the Information and Technology Security Committee and any administrative expenses of the Information and Technology Security Committee that are necessary or appropriate in carrying out its activities.
4. Subcommittees. The Information and Technology Security Committee may form subcommittees for any purpose that the Information and Technology Security Committee deems appropriate and may delegate to such subcommittees such power and authority as the Information and Technology Security Committee deems appropriate. If designated, each such subcommittee will establish its

own schedule and maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board.

5. Compensation. Members of the Information and Technology Security Committee shall receive such fees, if any, for their service as committee members as may be determined by the Board in its sole discretion.

Adopted: January 21, 2021