



Environmental, Health and Safety Policy

It is CMC's policy to operate worldwide in a safe and responsible manner that respects the environment and protects the safety and health of our employees, our contractors, our customers and the communities where we operate. These values are fundamental to our culture and essential to success in all that we do. All CMC employees are expected to understand, promote and assist in the implementation of this policy and the accompanying principles.

Principles

- We will provide a safe and healthy work environment for our employees, contractors, visitors, customers and the community.
- We will relentlessly pursue a workplace free of Environmental, Health and Safety (EHS) incidents.
- We will comply with and strive to exceed all applicable EHS regulations and other requirements to which CMC subscribes.
- We will not compromise our EHS values for profit or production.
- We will incorporate resource stewardship measures such as energy efficiency, pollution prevention, waste minimization and water conservation into our everyday business practices.
- We will implement and maintain management systems in accordance with recognized international EHS standards.
- We will measure and assess our EHS performance in order to continuously improve.
- We will communicate openly and honestly in all EHS matters and adequately train all employees according to their skills, responsibilities and specified job duties.
- We will be accountable for conforming with and demonstrating our EHS principles.

CMC Management is committed to defining, reviewing and refining our goals to apply these principles successfully and to demonstrate EHS leadership.

We will not compromise our EHS principles or values.

A handwritten signature in black ink, appearing to read "D. Li".

David Li
President and CEO, CMC Materials