



Effective Date: July 21, 2013

PROCESS FOR SECURITY HOLDER COMMUNICATIONS WITH THE BOARD OF DIRECTORS

Security holders of Fox Factory Holding Corp. ("**Fox**") wishing to communicate with Fox's Board of Directors (the "**Board**") or an individual director may send a written communication to the Board or such director, c/o Fox Factory Holding Corp., 2055 Sugarloaf Circle, Suite 300, Duluth, GA 30097, Attn: Chief Legal Officer and Secretary. Communications may also be sent to the Chief Legal Officer and Secretary by email at legal@ridefox.com.

Each communication must set forth the name and address of the Fox security holder(s) on whose behalf the communication is sent and the number of Fox shares that are beneficially owned by such security holder(s) as of the date of the communication. Each communication will be screened by Fox's Legal Department to determine whether it is appropriate for presentation to the Board or such director. Examples of inappropriate communications include junk mail, spam, mass mailings, product complaints, product inquiries, new product suggestions, resumes, job inquiries, surveys, business solicitations and advertisements, as well as unduly hostile, threatening, illegal, unsuitable, frivolous, patently offensive or otherwise inappropriate material.

Communications determined by Fox's Legal Department to be appropriate for presentation to the Board or such director will be submitted to the Board or such director on a periodic basis. Any communications that concern questionable accounting or auditing matters involving Fox will be handled in accordance with the terms of Fox's Code of Ethics.

This Process for Security Holder Communications with the Board of Directors will be posted on Fox's website at www.ridefox.com and provided to any security holder of Fox who requests a copy by contacting Fox's Legal Department at Fox Factory Holding Corp., 2055 Sugarloaf Circle, Suite 300, Duluth, GA 30097 or legal@ridefox.com.

*Adopted by the Board of Directors of Fox Factory Holding Corp.
Effective: July 21, 2013
Amended: August 16, 2021*