



Effective Date: April 10, 2017

CONFLICT MINERALS POLICY

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rule"). The Conflict Minerals Rule requires companies that file reports with the SEC to report annually on the use and origin of conflict minerals (tin, tungsten, tantalum and gold, or "3TG") in the products they manufacture or contract with others to manufacture for them.

FOX Factory Holding Corp. and its subsidiaries (collectively "FOX") expect its suppliers to provide it with completed conflict minerals declarations using the Conflict Free Sourcing Initiative's ("CFI's) Conflict Minerals Reporting Template and to use reasonable efforts to ensure that parts and products supplied to FOX and its subsidiaries are "DRC conflict-free," meaning that the sourcing of such conflict minerals do not benefit armed groups in the Democratic Republic of the Congo ("DRC") or adjoining countries. Our goal is to ensure that FOX's products do not directly or indirectly finance or benefit armed groups through mining or mineral trading in the DRC and adjoining countries. If FOX becomes aware of a supplier whose supply chain includes a smelter or refiner that is not compliant with the relevant Conflict-Free Smelter Program assessment protocol, FOX will take appropriate action to remedy the situation in a timely manner, including reassessment of supplier relationships. FOX has management systems in place and files annual reports with the SEC as contemplated by the Conflict Minerals Rule.

You may contact FOX's Board of Directors to provide comments or to report concerns about our conflict minerals efforts. Please write to:

Corporate Secretary
FOX Factory Holding Corp.
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