

ONE Gas Foundation

IMPACT Report

We are committed to supporting the communities we serve by giving back financially, volunteering our time and utilizing various resources to bring about a better tomorrow. Our impact is felt through charitable grants, matching grants, support for public schools, volunteer initiatives and participation in United Way campaigns.

Employee Matching Grants

Total number of matching grants paid

218

Total amount of matching grants paid

\$198,882

Organizations impacted through matching grants programs

114

Grant Information

Total of all grants approved by the Foundation

\$1,336,540

Number of new grants approved

22

Volunteer Hours

Total number of employee volunteer hours

6,048

Public School Funding

Number of projects funded

224

Number of schools impacted

166

Number of teachers impacted

205

Total amount granted

\$150,000

United Way Campaign

Based on pledges received in 2023 and paid to agencies in 2024

Total amount pledged including company match

\$1,726,850

Goal
\$1,400,000

Number of United Way communities supported

54

Number of participants

3,023

Employees

73%

of employees

This report represents ONE Gas Foundation giving and does not encompass all corporate giving. For our entire philanthropic picture, please see Form 10-K in the ONE Gas Annual Report.



Giving Strategy

Foundation Grants

The ONE Gas Foundation provides support to communities across our footprint — Kansas, Oklahoma and Texas — in three focus areas:

Community Enrichment & Assistance

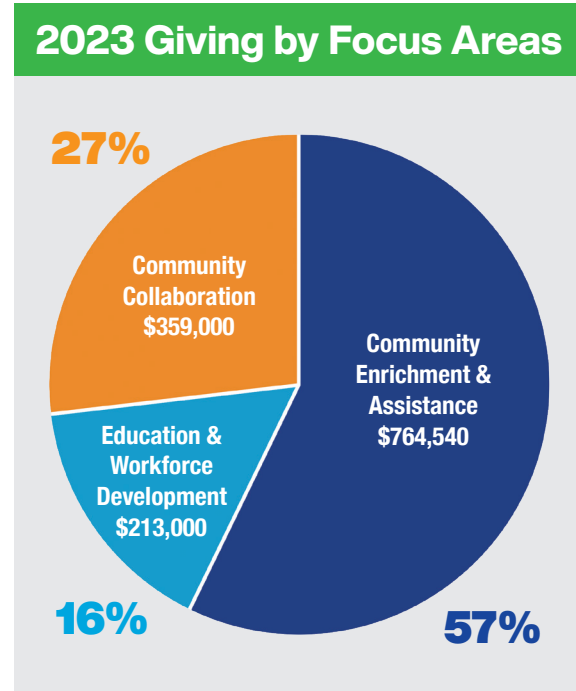
This includes natural gas safety, partnerships and equipment, disaster recovery and investing in public spaces. These align with our mission and Core Values and while championing our product.

Education & Workforce Development

Our strategy emphasizes leadership development and education — specifically in Science, Technology, Engineering, Arts and Mathematics (STEAM) — aligning our efforts to prepare the next generation for our future workforce with our focus on community sustainability.

Community Collaboration

We seek to leverage our resources with other organizations, allowing us to create a greater impact and better quality of life. This approach helps us foster inclusion and diversity and address the cultural needs of the communities we serve.



Employee Giving and Matching Grants

The ONE Gas Foundation doubles community impact by matching employee and retiree giving dollar-for-dollar to 501(c)(3) nonprofit organizations in our company footprint and to higher education institutions. The program matches from \$25 to \$5,000 per employee and up to \$1,000 per retiree each year.



Public School Funding

ONE Gas helps prepare the students of today for the workforce of tomorrow. We award grants for STEAM-related classroom initiatives, with a preference for classroom enrichment projects and instructional technology, as well as curriculum-based teaching materials and equipment. We fund projects through a partnership with [DonorsChoose](#), a crowdfunding site where teachers can request public support for classroom projects by posting grant applications.

Foundation Grant Highlights

Kansas

Rebuilding the YMCA

Giving Focus Area: **Community Enrichment & Assistance**



In Kansas, we partnered with the **Greater Wichita YMCA** in Andover to support their disaster recovery and facility rebuild. The Andover location took a direct hit from an EF-3 tornado in April 2022. Since that time, they have been working to rebuild. Our ONE Gas Foundation grant helped the YMCA purchase a natural gas hydronic heating boiler, which will help return the Andover YMCA to full capacity.

Public School Funding

Bake Up Life Skills

In Ellsworth, Kansas, we funded a project for the **Ellsworth Junior & Senior High School**. The ONE Gas Foundation provided \$3,113 to support the purchase of two natural gas ranges for their student kitchens. Over the next five years, this will impact 600 students in a low-income area. The kitchens will power food service and nutrition industries and also bring healthy cooking knowledge to local families. The school is teaching cooking basics, building meals for community service projects for the hungry and starting a take-and-bake program to feed local residents.



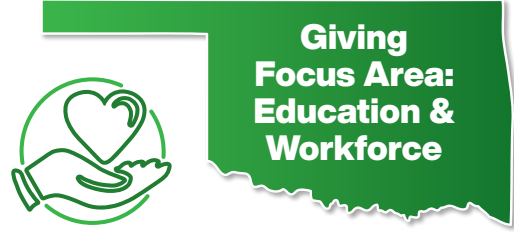
Thank you so much for donating to our oven project! **These natural gas stoves are making a huge difference in student learning.** It will allow them to have a safe environment to learn the needed skills to feed their families and the community.

— Mrs. Stover

Foundation Grant Highlights

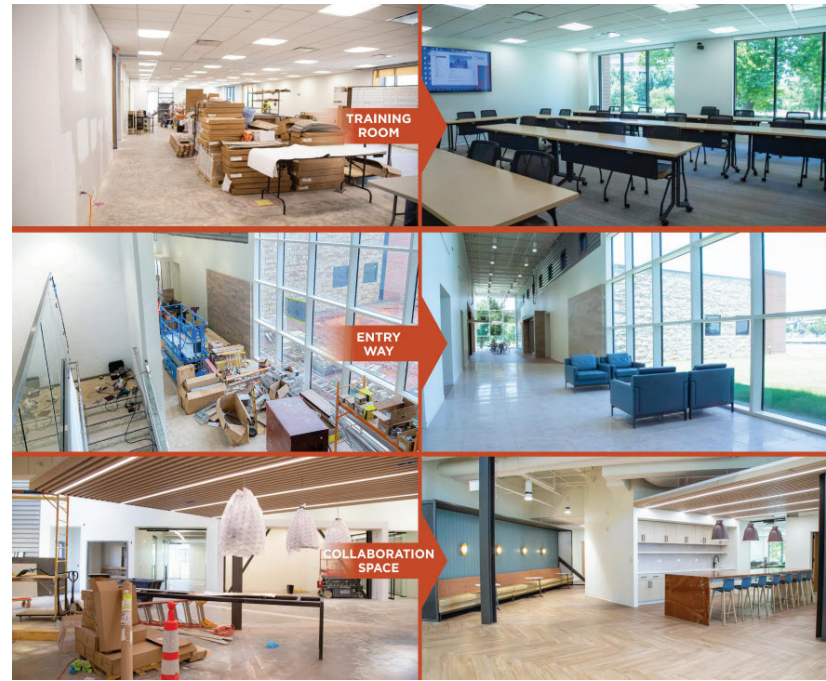
Oklahoma

Creating a Stronger Nonprofit Environment



Giving Focus Area: Education & Workforce

In Oklahoma, we partnered with the **Oklahoma Center for Nonprofits** to support the capital campaign for their new headquarters in Oklahoma City. The facility will primarily be used for nonprofit members as well as administrative spaces. The center helps improve the quality of life for Oklahomans by helping equip and strengthen the nonprofit sector through training, consulting, advocacy, membership, networking and awards.



Public School Funding

Starting FFA's Horticulture Program

In Bixby, Oklahoma, we funded a project for **Bixby High School**. The ONE Gas Foundation provided \$1,180 to support the purchase of materials to start a horticulture program for high school students, which will impact 120 students each year. Two hydroponics kits allow students to see first-hand how hydroponic systems efficiently use water to grow plants without the need for soil. The aquaponics system will help students observe how animals and plants have a mutually beneficial relationship. Students will use these systems to propagate and grow plants, which will then be sold as a fundraiser to help support the horticulture program.



“ Thank you for investing in future generations of Oklahomans. **The supplies you bought helped us raise money for our FFA program and give my students more hands-on learning opportunities.** They love getting to learn with this new equipment. Your generosity is so appreciated. — Mrs. Sellers ”

Foundation Grant Highlights

Texas

Cooking with Gas to Support our Veterans



In El Paso, Texas, we partnered with the **Opportunity Center for the Homeless** to support their new Veterans Transitional Living Center (VTLC). The ONE Gas Foundation provided funding for the organization's new kitchen, helping them purchase a commercial natural gas range and stove top, along with support for enhancing the dining space for residents. The VTLC will house around 20 men who are preparing to transition from homelessness to a more permanent living situation and employment. The grant directly aligns with our Core Value of Inclusion & Diversity and our Veterans Employee Resource Group, VERG.



Public School Funding

Future STEM Leaders Through Robotics

In Pharr, Texas, we funded a project for **Lyndon B Johnson Middle School**, which will impact 1,000 6th-8th Graders. The ONE Gas Foundation provided \$1,050 toward hands-on education robotic kits, which provide an experiential learning opportunity to help students grasp complex concepts.



“ My students' creativity and adaptability shine when working with these robotic kits, which drive innovation and experimentation. **These kits are igniting their passion for STEM subjects and are equipping them with the skills needed to thrive in a rapidly evolving global landscape.** — Mr. Alvarado ”

Employee Volunteer Efforts

Even with busy lives, ONE Gas employees, retirees and their family and friends generously give their time to make a positive impact in their communities. Some of the highlights of our volunteer projects include building houses, fighting food insecurity, supporting youth development and working toward community improvement.



Kansas Gas Service volunteers provide an excavator for Downtown **Topeka's** 10th annual Touch-A-Truck event.



In **Woodward**, Oklahoma Natural Gas volunteers visited with customers and community members alongside other utilities, businesses and first responders. The ONG team educated the public about utility safety and shared more about our company.

Volunteer Hours

Last year, employees, retirees and their family and friends across our footprint **volunteered 6,048 hours at local nonprofit organizations**



In **Austin**, nearly 70 Texas Gas Service volunteers dedicated their time to help construct two homes over the course of just five days, living our Core Value of Service.



In **Tulsa**, as part of Habitat for Humanity's North Tulsa Initiative, ONE Gas volunteers helped build six new homes equipped with energy-efficient natural gas furnaces, stoves/ovens and dryers.



In **Norman**, more than 40 Oklahoma Natural Gas volunteers from Operation teams across the Oklahoma City area cut lumber and constructed and erected the home's exterior walls.

Volunteer Grants

Employees and retirees can request one **\$250 Volunteer Grant** eligible to one nonprofit they volunteered with after volunteering 25 hours

United Way

Our employees recognize the impact United Way makes in communities across our three-state footprint. The goal of the campaign is to bring awareness of the many services the United Way nonprofit partner agencies provide and to help raise funds to support their annual fundraising campaigns.

The ONE Gas Foundation provides a dollar-for-dollar match of employee contributions to annual United Way campaigns. By matching employee donations, we double the impact the United Way makes in the communities we serve to advance the common good.

In 2023, we successfully led our second annual companywide United Way Campaign, "Peace, Love & Live United!" Our campaign includes employee pledges, special event fundraising planned by local committees, plus retiree and board contributions. Every dollar raised stays in our local communities.



Campaign Highlights

- Every local campaign **exceeded their fundraising goal.**
- **3,023** employees supported the campaign.
- **153** retirees and board members donated in 2023.
- Including our Foundation match, we raised a total of **\$1,726,850.**



Employees across our footprint got into the "groovy" spirit to raise money for their local United Way.

Success Across our Footprint

- **Austin** — Reached 107% of their fundraising goal.
- **El Paso** — Achieved 94% employee participation.
- **Kansas (statewide campaign)** — More than doubled their fundraising goal, at 211%.
- **Oklahoma City** — Had 44 employees donate for the first time.
- **Rio Grande Valley** — 99% of employees participated, the highest in all our markets.
- **Tulsa** — Achieved 112% of their fundraising goal.

Total GIVING

Since 2014

	Previous Giving	2023	Total Giving (2014-2023)
Total Foundation Giving	\$18,866,306	\$2,492,557	\$21,358,863
Foundation Grants	\$9,066,184	\$1,336,540	\$10,402,724
Public School Funding	\$1,203,429	\$150,000	\$1,353,429
Number of Schools	750	166	916
United Way Total Dollars Given	\$9,525,435	\$1,726,850	\$11,252,285
Value of Matching Grants	\$1,447,407	\$198,882	\$1,646,289
Employee Volunteer Hours	47,681	6,048	53,729

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