

ONE Gas Foundation **Impact** Report

2024



Giving Strategy

ONE Gas is dedicated to giving back to the communities we serve through financial contributions and volunteer efforts to create a better tomorrow. That commitment is reflected in charitable grants, employee matching grants, support for public schools, volunteer initiatives and participation in local United Way campaigns.



Foundation Grants

The ONE Gas Foundation supports our communities with charitable grants in the following three focus areas:



Community Enrichment & Assistance

This includes natural gas safety, equipment, disaster recovery and investing in public spaces. These align with our mission and Core Values while championing the use of natural gas.



Education & Workforce Development

Our focus is on Science, Technology, Engineering, Arts and Mathematics (STEAM). This approach aligns our efforts to equip the next generation's workforce with the necessary skills.



Community Collaboration

We seek to leverage our resources with other organizations, allowing us to create a greater impact and better quality of life. This approach helps address the cultural needs of the communities we serve.

In 2024, as part of ONE Gas' 10-year anniversary, we created a special way to give back to the communities we serve. Our employees nominated nonprofits in Kansas, Oklahoma and Texas to receive a grant from the ONE Gas Foundation. After hundreds of our co-workers voted, one nonprofit in each state was selected to receive a \$10,000 grant — keep reading to learn more about each of the organizations that received an anniversary grant.

Employee Giving and Matching Grants

The ONE Gas Foundation allows our employees and retirees to further their impact to the nonprofits they support by providing a dollar-for-dollar match to eligible 501(c)(3) nonprofit organizations within our service area and higher education institutions. The program matches up to \$5,000 per employee and \$1,000 per retiree each year.

Public School Funding

Our Public School Funding program aims to enhance the 5-12 classroom experience to prepare the students of today for the workforce of tomorrow. These grants fund STEAM-related classroom initiatives focusing on enrichment projects and instructional technology, as well as curriculum-based teaching materials and equipment. We find projects through a partnership with education nonprofit DonorsChoose, where teachers can request public support for classroom projects by posting grant applications.

2024

State Spotlights

KANSAS

ONE Gas Anniversary Grant Recipient

North Central Kansas CASA and Hope's Place Child Advocacy Center

The ONE Gas Foundation awarded a \$10,000 anniversary grant to North Central Kansas Court Appointed Special Advocates (NCK CASA) and Hope's Place Child Advocacy Center (CAC). The nonprofit represents the best interest of abused and neglected children in the courts, providing volunteer representation for children and a safe, permanent and nurturing home.



"This amazing gift gives us further resources to find qualified, caring community members to serve as a voice for abused and neglected children in the court system," said Tony Miller, Executive Director of NCK CASA and Hope's Place CAC. "This donation will help us to recruit and train volunteers and host an appreciation event."



Foundation Grant Highlight

We also supported the **Kansas Children's Discovery Center** with a grant to help fund their new high-efficiency natural gas heating equipment as part of an expansion project. The Kansas Children's Discovery Center is a hands-on children's museum where guests can explore, create, discover and learn through play. The museum recently welcomed 120,000 annual visitors.

Public School Funding | *Supporting Science in Action*

In Ottawa, Kansas, we funded a project to purchase lab equipment to help students complete hands-on science experiments.

“ Thank you for believing in our project. Your support has empowered my students to explore and engage with science in ways that will make a lasting difference in their education. This contribution will directly impact their learning for years to come. ”

— Mrs. Gilmore, grades 9-12, Ottawa High School



2024 State Spotlights

OKLAHOMA

ONE Gas Anniversary Grant Recipient Family Shelter of Southern Oklahoma

Family Shelter of Southern Oklahoma was selected to receive the ONE Gas Foundation's \$10,000 anniversary grant in Oklahoma. The shelter provides safety, relief and support for people who have suffered physical and emotional abuse as a result of family violence, sexual assault and stalking.

"We will use the donation to provide clients their basic needs while in the shelter, such as food and hygiene supplies, as well as those unexpected client needs such as certain work attire and housing application fees," said Kathy Manning, Executive Director.



Foundation Grant Highlight American Association of Blacks in Energy

The Oklahoma chapter of the American Association of Blacks in Energy (AABE) promotes the academic and professional success of African Americans through educational initiatives, mentorship and advocacy for diversity in STEM fields. After becoming inactive in recent years, ONE Gas employees began working to revive the chapter.



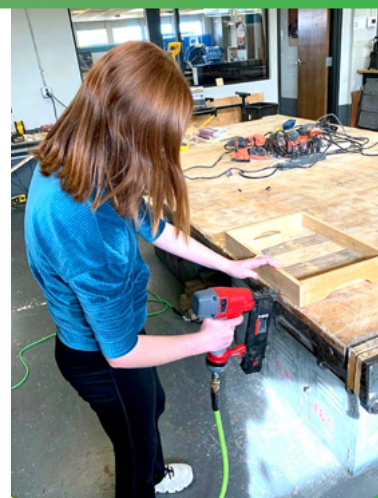
To support students and honor our dedication to AABE, the ONE Gas Foundation provides funding for three \$3,000 scholarships each year. Administered by AABE, these scholarships are awarded to high school seniors interested in energy careers.

Public School Funding | *Building a Love for Careers in Construction*

In Woodward, Oklahoma, the ONE Gas Foundation supported a project to purchase equipment that will help encourage career exploration and a love for construction, carpentry and woodworking.

“ Without your generosity, many of our students would never be exposed to what may become life-long careers or skills for them. Using these tools gives my students confidence with tough things and also gives them first-hand knowledge of the trades. ”

— Mr. Halderman, grades 9-12, Woodward High School



TEXAS

ONE Gas Anniversary Grant Recipient

Harlingen Neighborhood Food Pantry

The ONE Gas Foundation supported the Harlingen Neighborhood Food Pantry with a \$10,000 anniversary grant. The food pantry distributes approximately 70,000 pounds of food and serves nearly 800 families every month.



“This gift comes at a time when increased food costs have caused many people to come to us for the first time. Thanks to Texas Gas Service, we will be able to provide more nutritious food to more individuals in need,” said Jim Coffman, Director of Harlingen Neighborhood Food Pantry. “We’re grateful to our donors for helping us further our mission to ensure families do not have to go hungry.”

Foundation Grant Highlight

Eternal Flame in El Paso

In honor of the fifth anniversary of the 2019 mass shooting in El Paso, the ONE Gas Foundation provided a grant for the construction costs of a memorial that includes an Eternal Flame for the El Paso County Healing Garden. The natural gas-powered flame will be lit 365 days a year to serve as a lasting tribute to those who died and provide a warm, comforting space for visitors of the Healing Garden.



Public School Funding | Empowering Future Engineers

In Brownsville, Texas, we funded a project to give students materials to explore, experiment and understand engineering concepts through practical applications.

“Thank you so much for your generous support of our classroom! The new resources have truly made an incredible impact on my students and our learning environment. Your support plays a crucial role in enhancing the learning experience for our students, providing them with the tools and resources to explore and engage with the world of engineering in new and exciting ways.”

— Mr. Jasso, grades 6-8, Oliveira Middle School



Employee Volunteer Efforts

Service is at the heart of our Core Values and underscores ONE Gas' rich history of giving back to the communities we serve. Our employees, retirees and their family and friends generously volunteer their time throughout the year to make a positive impact. Some of the highlights of our volunteer projects include working to reduce food insecurity, supporting youth development and working toward community improvement.



Volunteer Hours

In 2024, employees, retirees and their family and friends across our footprint volunteered more than 10,000 hours at local nonprofit organizations. A milestone we set as part of our 10-year anniversary.



In **Wichita, Kansas**, more than 70 volunteers dedicated a weekend to support the **Special Olympics**.



Employees in **Oklahoma City** had a great time volunteering with The Salvation Army at the **Home Energy Aid Pancake Palooza**, raising money to help Oklahomans in need of energy assistance.



Nearly 30 Texas Gas Service employees and their families volunteered for a **Red Cross Sound the Alarm** event in **San Elizario, Texas**. Together, they helped install smoke alarms, helping over 190 people across the community.

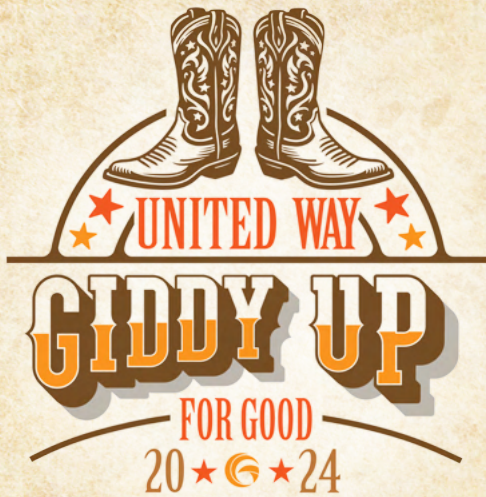


In **Tulsa, Oklahoma**, volunteers participated in a tree-planting event supporting **Up With Trees**, helping to beautify and protect the Tulsa landscape.



Volunteer Grants

Employees and retirees who volunteer at least 25 hours throughout the year can request a **\$250 Volunteer Grant** for one nonprofit they volunteered with.



Our company has been a longstanding supporter of the United Way. We understand what an important role United Way agencies play in the communities we serve and where our employees live and work.

Year after year, our co-workers step up to meet the needs of our neighbors and make a difference in the lives of those in our communities. Our annual fundraising campaigns support the United Way throughout our footprint across Kansas, Oklahoma and Texas. Our employees give generously to support these campaigns, and their donations are doubled thanks to a dollar-for-dollar match from the ONE Gas Foundation.

In 2024, our employees committed to “Giddy Up for Good” in support of our annual United Way campaign. And giddy up they did, exceeding their fundraising goal and raising more than \$1.8 million for 46 United Ways.

2024 Campaign Highlights

85%

of employees supported the campaign.

Impacted 46

local United Way organizations across Kansas, Oklahoma and Texas.

More than 140 retirees donated in 2024.

Over \$1.8 million raised*



*To be paid in 2025, includes individual contributions and Foundation match

2024 Giving Summary

Employee Matching Grants	
Number of Matching Grants	244
Total Amount of Matching Grants	\$225,854
Number of Organizations Impacted	103
Volunteer Hours	
Total Hours	10,881
Organizations Impacted	181
Public School Funding	
Number of Projects Funded	260
Number of Schools Impacted	167
Number of Teachers Impacted	232
Total Giving	\$150,000
Charitable Grants by Focus Area	
Number of Community Enrichment & Assistance Grants	10
Number of Education & Workforce Development Grants	7
Number of Community Collaboration Grants	41
Total Giving	\$2,145,803
Total 2024 Foundation Impact \$2,521,657*	

* Foundation giving paid in 2024

The ONE Gas Foundation is a separate 501(c)(3) organization focusing on community enrichment & assistance, education & workforce development and community collaboration within our service area.

This report represents ONE Gas Foundation giving and does not encompass all corporate giving. For our entire philanthropic picture, please see Form 10-K in the ONE Gas Annual Report.

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