

# ONE Gas Foundation Impact Report

## 2025



ONE Gas and our employees are dedicated to giving back to the communities we serve through financial contributions and volunteer efforts to create a better tomorrow. That commitment is reflected in charitable Foundation grants, employee matching grants, support for public schools, volunteer initiatives and participation in local United Way campaigns.



ONE Gas employees volunteered at Domestic Violence Intervention Services (DVIS) during United Way Day of Caring in Tulsa, helping beautify the facility grounds for those it serves.

## Foundation Grants

The ONE Gas Foundation supports our communities in the following focus areas:



**Community Enrichment & Assistance**  
This includes natural gas safety, equipment, disaster recovery and investing in public spaces. These align with our mission and Core Values while championing the use of natural gas.



**Education & Workforce Development**  
Our focus is on Science, Technology, Engineering, Arts and Mathematics (STEAM). This approach aligns our efforts to equip the next generation with the skills needed for the workforce.



**Community Collaboration**  
We seek to leverage our resources with other organizations, allowing us to create a greater impact and a better quality of life. This approach aligns with our Core Value of Inclusion & Diversity while addressing the cultural needs of the communities we serve.

## Employee Giving and Matching Grants

The ONE Gas Foundation allows our employees and retirees to further their impact on the nonprofits they support by providing a dollar-for-dollar match to eligible 501(c)(3) nonprofit organizations within our service area and higher education institutions. The program matches up to \$5,000 per employee and \$1,000 per retiree each year.

## Public School Funding

Our Public School Funding program aims to enhance the K-12 classroom experience, preparing students of today for the workforce of tomorrow. These grants fund STEAM-related classroom initiatives focusing on classroom enrichment projects and instructional technology, as well as curriculum-based teaching materials and equipment. We find projects through a partnership with DonorsChoose, where teachers can request public support for classroom projects by posting grant applications.

## KANSAS

### Foundation Grant Highlight

#### Exploration Place

In **Wichita, Kansas**, we partnered with Exploration Place, the city's premier science and education center. We support their EP2 Initiative, expanding its outdoor footprint with a six-acre, world-class play environment shaped by feedback from more than 11,000 visitors. Designed to spark imagination through hands-on zones that blend STEM learning, nature and local pride, the new space will offer families an engaging way to explore science outdoors.



Center Pivot Irrigation Swings at EP2's Adventure Playscape, sponsored by the ONE Gas Foundation.

As part of the expansion, the ONE Gas Foundation is sponsoring the Center Pivot Irrigation Swings, a signature feature of the Adventure Playscape. Inspired by the center pivot irrigation systems widely used in agriculture, and commonly powered by natural gas engines, the exhibit connects playful learning with real-world agricultural technology. The Adventure Playscape is expected to boost attendance, support local jobs and strengthen the region's economy, all while preparing students for future workforce needs through interactive STEM education.

## Public School Funding | Exploring Animal Science Health Care

In **Junction City, Kansas**, we funded a project for Junction City High School to purchase lab equipment to help students experience real-world science applications in the classroom. This grant funded STEM materials that will allow all students to engage in veterinary-focused labs simultaneously without waiting for shared materials. These tools help students explore pathways in agriculture and animal health while building confidence through active participation. By making these experiences accessible to both agricultural and nonagricultural students, this project opens doors to new career possibilities and inspires curiosity, excitement and a passion for learning.

“ Thank you for your generous donation in support of my agricultural education classroom. Because of your support, my students were able to explore veterinary science through hands-on learning experiences that connected classroom instruction to real-world applications. These opportunities not only strengthened their understanding of animal health and care but also inspired many of them to consider future careers in veterinary medicine and agricultural sciences. Your commitment to education and community support is truly appreciated. ”

— Mrs. Vahsholtz, grades 9-12, Junction City High School



## OKLAHOMA Foundation Grant Highlight

### Uncommon Ground Sculpture Park

In **Edmond, Oklahoma**, the ONE Gas Foundation is supporting The Uncommon Ground Sculpture Park, an inclusive, free public destination along historic Route 66. The Foundation grant will include installing a natural gas fire pit at the Cross Timbers Welcome Center. As a highly visible gathering space, the feature will showcase natural gas as a cleaner, efficient and reliable energy source through educational signage.



Architectural rendering of the natural gas fire pit at the Cross Timbers Welcome Center



Architectural rendering of the Cross Timbers Welcome Center at dusk

With an expected 1 million annual visitors, the fire pit will enhance year-round comfort, strengthen community connection and support the park's mission to make art, nature and play accessible to all. The project aligns with our commitment to energy literacy and community enrichment and will be completed ahead of the park's Fall 2026 grand opening, coinciding with the Route 66 Centennial Celebration.

## TEXAS

### Foundation Grant Highlight

#### Food Bank of the Rio Grande Valley

The ONE Gas Foundation sprang into action in April 2025, days after devastating flooding hit large swaths of **Hidalgo County** in the Rio Grande Valley. More than 1,000 buildings were flooded with a foot or more of mud and water, forcing thousands from their homes and in need of immediate food assistance.

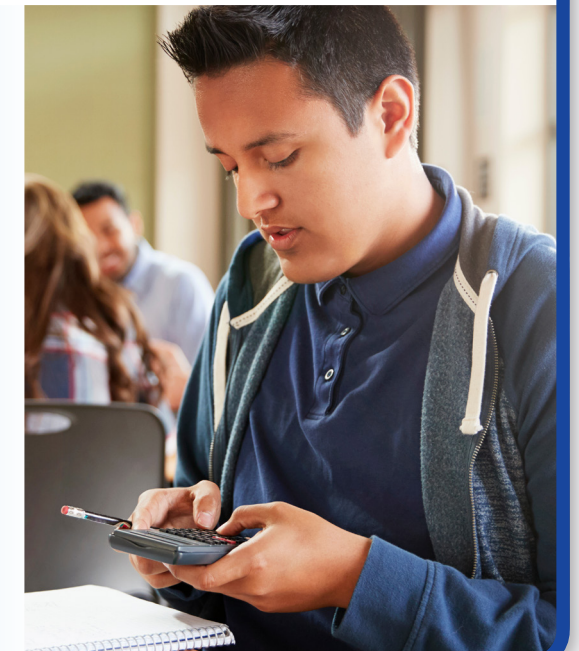
We made an emergency donation of \$15,000 to the Food Bank of the Rio Grande Valley, allowing families to receive dry goods and hot meals in the days and weeks that followed.

### Public School Funding | Calculators for Confidence

In **Austin, Texas**, we supported a project to provide a class with a set of TI-30XS scientific calculators to strengthen students' math skills and boost their confidence. This grant supplied essential tools to help students explore algebraic concepts, understand scientific notation and solve real-world problems, ensuring every learner can participate fully regardless of personal resources. By equipping the classroom with these calculators, students can engage more deeply in hands-on learning, building stronger problem-solving skills and gaining a solid foundation for future math courses while seeing themselves as capable, future-ready on learning, building stronger problem-solving skills and gaining a solid foundation for future math courses while seeing themselves as capable, future-ready thinkers.

“ Thank you for your generous donation of calculators to my math classroom. This technology has already made a meaningful impact on my students' learning. Having classroom tools designed specifically for academic use has opened new doors for them. What excites my students most is the independence these calculators give them. They enjoy being able to work through multi-step problems with confidence and take ownership of their learning. One student who typically struggles to stay focused is now more willing to participate because the calculator helps him stay on track without feeling overwhelmed. Thank you for investing in their growth, confidence and success. ”

— Mr. Jasso, grades 6-8, Oliveira Middle School



### Public School Funding | STEM in a Snap

In **Wayne, Oklahoma**, the ONE Gas Foundation supported a project to equip a new middle and high school STEM program with hands-on on engineering and science materials. This grant funded mechanical engineering kits, electric circuit kits, safety goggles, organization materials, batteries for robotics projects and LED grow lights to support plant-based investigations. These resources will enable students to safely engage in daily STEM challenges, from building skyscrapers and bridges to experimenting with electricity and exploring photosynthesis.

“ Writing thank you seems so simple, but I'm so grateful from the bottom of my heart. My high school and middle school STEM students were excited to use our new resources from the moment the kits were unpacked in my classroom. My students worked in cooperative groups to plan, build and experiment. The students were able to bring their prior knowledge of bridges to the planning phase of our project. I love that Oklahoma Natural Gas supported our small, rural Oklahoma schools. ”

— Ms. Madden, grades 9-12, Wayne Public School



Service is rooted in our Core Values and underscores ONE Gas' rich history of giving back to the communities we serve. Our employees, retirees and their families and friends generously volunteer their time throughout the year to make a positive impact. Some of the highlights of our volunteer projects include reducing food insecurity, supporting youth development and working toward community improvement.

## Volunteer Hours

Last year, employees, retirees and their family and friends across our footprint **volunteered 10,575 hours** at local nonprofit organizations.



Oklahoma Natural Gas employees demonstrated our Core Value of Service by volunteering at the **Oklahoma City Piecewalk**, raising awareness for AutismOklahoma.



Kansas Gas Service co-workers volunteered with **Giving the Basics in Kansas City**. Giving the Basics is a Kansas City-based nonprofit that provides hygiene products to residents in need.

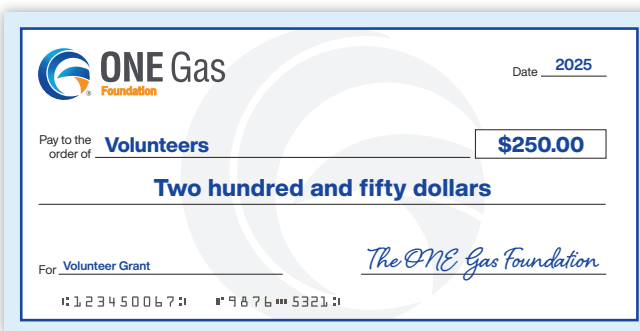


In **El Paso, Texas**, nearly 40 Texas Gas Service volunteers rolled up their sleeves to support the **El Pasoans Fighting Hunger Food Bank**, assembling food boxes for residents in need.



In **Tulsa, Oklahoma**, more than 30 volunteers partnered with the **American Red Cross** for the **Sound the Alarm** campaign, canvassing homes and installing 68 smoke alarms in nearly 50 homes.

## Volunteer Grants



Employees and retirees who volunteer at least 25 hours throughout the year can request a **\$250 Volunteer Grant** for one nonprofit they volunteered with.



ONE Gas employees pose for a photo at Rally Day



Final check presentation to Alison Anthony (far right), President and CFO of the Tulsa Area United Way



Cornhole Tournament Champions at Oklahoma Natural Gas' Fun Day, 15th Street Service Center in Tulsa

In 2025, our company continued its long-standing support of the United Way, partnering with 44 local United Way organizations across our footprint. We understand what an important role United Way agencies play in the communities we serve and where our employees live and work.

Year after year, our co-workers step up to meet the needs of our neighbors and make a difference in the lives of those in our communities. Our annual fundraising campaigns support the United Way throughout our footprint across Kansas, Oklahoma and Texas. Our employees give generously to support these campaigns, and their donations are doubled thanks to a dollar-for-dollar match from the ONE Gas Foundation.

In 2025, our companywide United Way campaign challenged employees to *Play Like a Champ. Give Like a Legend.* From friendly competitions to heartfelt giving and hands-on volunteering, our team brought their A-game across the board. And it was a season for the record books! We exceeded our goal, **raising more than \$1.7 million.**



## 2025 Campaign Highlights

**88%** of employees participated in the campaign.

**Impacted 44 Local** United Way organizations across Kansas, Oklahoma and Texas.

**259 employees** donated for the first time in 2025.

**Over \$1.7 million raised\***



\*To be paid in 2026, includes individual contributions and Foundation match

# 2025 Giving Summary

| Employee Matching Grants                       |                    |
|--|--------------------|
| Matching Grants                                | 206                |
| Total Amount of Matching Grants                | \$151,405          |
| Organizations Impacted through Matching Grants | 104                |
| Volunteer Hours                                |                    |
| Total Volunteer Hours                          | 10,575             |
| Organizations Impacted through Volunteer Hours | 172                |
| Public School Funding                          |                    |
| Projects Funded                                | 243                |
| Schools Impacted                               | 161                |
| Teachers Supported                             | 204                |
| Total Giving                                   | \$150,000          |
| Charitable Grants by Focus Area                |                    |
| Community Enrichment & Assistance Grants       | 10                 |
| Education & Workforce Development Grants       | 7                  |
| Community Collaboration Grants                 | 34                 |
| Total Giving through Charitable Grants         | \$2,168,270        |
| <b>Total Foundation Giving Paid in 2025</b>    | <b>\$2,469,675</b> |

**Total Impact in 2025**

**\$3,213,531**

The ONE Gas Foundation is a separate 501(c)(3) organization focusing on community enrichment & assistance, education & workforce development and community collaboration within our service area.

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Kansas Gas Service | Oklahoma Natural Gas | Texas Gas Service