



Modern slavery and human trafficking statement

For the year ended 31 December 2020

Valaris plc (the “Company”) is a global provider of offshore contract drilling services to the international oil and gas industry. The Company is committed to high ethical standards and conducting its business in compliance with the principles laid out in Section 54 of the United Kingdom Modern Slavery Act 2015.

The Company’s Values include a commitment to ensure that slavery and human trafficking do not take place in any part of our business and supply chains. We continue to undertake all reasonably practicable steps to uphold that commitment.

During the year we continued our practice of delivering annual training to all of our employees on our Code of Conduct and Company Values. This training reiterates employees’ obligations to look for and report human rights abuses (including child labor, forced labor and human trafficking). In response to the COVID-19 pandemic, we have made this training available to employees via our online portal to ensure that it remains readily accessible.

To mitigate the risk of slavery and human trafficking taking hold within our supply chains, we continued to contractually oblige our suppliers to comply with our Vendor & Supplier Business Integrity Principles. Such principles include prohibitions on the use of child labor and forced labor, as well as an obligation to ensure that suppliers comply with applicable law regarding employee working hours, wages and benefits.

For further information regarding the Company’s commitment to ethical and fair business practices, we refer you to the latest versions of our:

- [Ethics and Compliance Policy](#);
- [Human Rights Policy](#);
- [Code of Conduct](#); and
- [Vendor & Supplier Business Integrity Principles](#).

Approved by the Board of Directors on behalf of the Company and the U.K. subsidiaries listed in Annex 1 to this statement on 26 February 2021.

A handwritten signature in blue ink, appearing to read "T. P. Burke".

Thomas P. Burke
President, Chief Executive Officer and Director
1 March 2021

Annex 1

ENSCO Global Investments LP
Ensco Holdco Limited
ENSCO Offshore U.K. Limited
ENSCO U.K. Limited
ENSCO Universal Limited
Rowan Companies Limited
Rowan No. 1 Limited
Rowan No. 2 Limited