



## Submission of Matters to a Vote of Security Holders

(a) The Company held its 2016 Annual General Meeting in London, England on May 23, 2016.

(b) There were 235,837,409 shares entitled to vote at the meeting based on the March 28, 2016 record date, of which 197,580,005 shares, or approximately 83.77%, were present and voting in person or by proxy. The following matters, detailed descriptions of which are contained in the 2016 Proxy Statement, were voted on at the meeting:

(1) To re-elect Directors to serve until the 2017 Annual General Meeting of Shareholders:

a. J. Roderick Clark

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 158,555,153      | 8,047,446            | 1,278,589            | 29,698,817                  |

b. Roxanne J. Decyk

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 158,440,261      | 8,124,389            | 1,316,538            | 29,698,817                  |

c. Mary E. Francis CBE

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 161,266,734      | 5,336,466            | 1,277,988            | 29,698,817                  |

d. C. Christopher Gaut

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 158,522,825      | 8,083,268            | 1,275,095            | 29,698,817                  |

e. Gerald W. Haddock

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 159,045,827      | 7,556,479            | 1,278,882            | 29,698,817                  |

f. Francis S. Kalman

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 161,314,590      | 5,284,404            | 1,282,194            | 29,698,817                  |

g. Keith O. Rattie

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 161,401,704      | 5,194,861            | 1,284,623            | 29,698,817                  |

h. Paul E. Rowsey, III

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 159,136,731      | 7,463,397            | 1,281,060            | 29,698,817                  |

i. Carl G. Trowell

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 161,455,318      | 5,142,863            | 1,283,007            | 29,698,817                  |

(2) To authorise the Board of Directors to allot shares:

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 178,874,012      | 15,803,430           | 2,902,563            | N/A                         |

(3) To ratify the Audit Committee's appointment of KPMG LLP (U.S.) as our U.S. independent registered public accounting firm for the year ended December 31, 2016:

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 193,178,168      | 2,747,638            | 1,654,199            | N/A                         |

(4) To appoint KPMG LLP (U.K.) as our U.K. statutory auditors under the U.K. Companies Act 2006 (to hold office from the conclusion of the 2016 Annual General Meeting until the conclusion of the next annual general meeting of shareholders at which accounts are laid before the Company):

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 193,282,929      | 2,795,970            | 1,501,106            | N/A                         |

(5) To authorise the Audit Committee to determine our U.K. statutory auditors' remuneration:

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 194,560,465      | 1,394,185            | 1,625,355            | N/A                         |

(6) To approve an amendment to the Ensco plc 2012 Long-Term Incentive Plan:

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 152,046,153      | 14,417,522           | 1,417,513            | 29,698,817                  |

(7) A non-binding advisory vote to approve the Directors' Remuneration Report for the year ended December 31, 2015:

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 124,576,478      | 41,713,110           | 1,591,600            | 29,698,817                  |

(8) A non-binding advisory vote to approve the compensation of our named executive officers:

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 148,450,400      | 17,783,278           | 1,647,510            | 29,698,817                  |

(9) A non-binding advisory vote to approve the reports of the auditors and the directors and the U.K. statutory accounts for the year ended December 31, 2015:

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 191,627,800      | 2,450,581            | 3,501,624            | N/A                         |

(10) To approve the disapplication of pre-emption rights:

| <b>Votes For</b> | <b>Votes Against</b> | <b>Votes Abstain</b> | <b>Broker<br/>Non-Votes</b> |
|------------------|----------------------|----------------------|-----------------------------|
| 154,468,005      | 11,828,789           | 1,584,394            | 29,698,817                  |