

## Notice of Data Incident

Century Aluminum Company (“Century” or “we”) respects the privacy of our employees, former employees, business partners, and other individuals, and we are committed to keeping information entrusted to us confidential. Unfortunately, we learned that an unauthorized party gained access to copies of some files on the Century network between January 28, 2022 and February 16, 2022. While Century is not aware any fraudulent activity or misuse of any information as a result of the incident, it is posting this Notice of Data Incident to alert involved individuals of what happened.

Upon discovering this incident, Century promptly began an internal investigation and engaged a leading computer forensics firm to further examine the Century network and confirm the security of Century systems. Century also undertook a comprehensive review of the contents of the involved files. On September 20, 2022, Century became aware that the involved files contained some individuals’ personal information. The type of information at issue varied for each individual, but may have included one or more of the following: name; Social Security number; driver’s license or state ID number; passport number; payment card number; payment card access information; financial account number; financial account access information; date of birth; username and password; email and password; health insurance information; and/or information regarding medical conditions, treatments or diagnoses.

On November 17, 2022, Century sent written notification to the individuals whose personal information may have been accessed and for whom it has contact information. Although we have no evidence of information being used for the purpose of fraud or identity theft, individuals who receive a letter should refer to the notice regarding steps they can take to help detect possible misuse of personal information. As described in those letters, Century has arranged for complimentary identity theft protection services for those individuals whose Social Security numbers or driver’s license numbers may have been accessed.

As a precautionary measure, involved individuals whose information may have been accessed should review their account statements, monitor their credit reports closely, and notify their financial institutions if unusual activity is detected. They should also promptly report any fraudulent activity or suspected identity theft to proper law enforcement authorities, including the police and their state’s attorney general. Affected individuals may also wish to review the tips provided by the Federal Trade Commission (“FTC”) on fraud alerts, security/credit freezes and steps that they can take to avoid identity theft. For more information and to contact the FTC, please visit [www.ftc.gov/idtheft](http://www.ftc.gov/idtheft) or call 1-877-ID-THEFT (1-877-438-4338). Affected individuals may also contact the FTC at: Federal Trade Commission, 600 Pennsylvania Avenue, NW, Washington, DC 20580.

Contact information for the three national credit reporting agencies is as follows:

Equifax  
1-800-349-9960  
[www.equifax.com](http://www.equifax.com)  
P.O. Box 105788  
Atlanta, GA 30348

Experian  
1-888-397-3742  
[www.experian.com](http://www.experian.com)  
P.O. Box 9554  
Allen, TX 75013

TransUnion  
1-800-888-4213  
[www.transunion.com](http://www.transunion.com)  
P.O. Box 1000  
Chester, PA 19016

Century understands that you may have questions that this Notice of Data Incident does not answer. If you have questions, please call 1-833-896-3993 between 8 am – 8 pm Central Time, Monday through Friday.