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FOR IMMEDIATE RELEASE

Adobe Announces Changes to Executive Leadership Team

SAN JOSE, Calif. — Jan. 30, 2020 — Adobe (Nasdaq:ADBE) today announced a number of organizational changes to its executive team.

Executive Vice President and Chief Human Resources Officer (CHRO) Donna Morris will be leaving Adobe to pursue another opportunity. Executive Vice President Gloria Chen will be stepping into the CHRO role effective immediately. A 20-year Adobe veteran, Chen was most recently Executive Vice President of Strategy and Growth as well as Chief of Staff to the CEO.

In addition, Adobe Chief Technology Officer Abhay Parasnis will assume responsibility for Corporate Strategy and Development, which includes corporate strategy, global partnerships and mergers and acquisitions.

"Gloria has made a tremendous impact throughout her career at Adobe, driving corporate strategy, global operations and business transformation, and I'm excited for her to now take on the role of Chief Human Resources Officer," said Shantanu Narayen, president and CEO, Adobe. "Abhay's technology vision and deep understanding of the industry landscape make him an ideal candidate to lead Corporate Strategy and Development in addition to his role as Chief Technology Officer. Both of these talented leaders embody the best of Adobe and will play expanded roles in our continued success."

Donna Morris has been a valuable member of the company's executive team and played a pivotal role in Adobe's business transformation. She championed innovative workplace policies, including the introduction of expanded family leave, gender pay parity and opportunity parity, all of which helped grow Adobe's global diverse employee base. As the leader of the company's exceptional Employee Experience organization, she helped shape Adobe's unique culture.

"A pioneer of progressive workplace policies, Donna has been a role model of our values and her leadership has been instrumental in making Adobe a great place to work. We wish her well," said Narayen.

About Adobe

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