



Dow Inc.

2023 ANNUAL MEETING OF STOCKHOLDERS

Questions & Answers

The purpose of this document is to address stockholder questions in compliance with the procedural rules that were not answered during the 2023 Annual Meeting of Stockholders (the “2023 Meeting”) of Dow Inc. (“Dow” or the “Company”) held on April 13, 2023. Stockholders were able to submit questions through the virtual meeting webcast at www.virtualshareholdermeeting.com/DOW2023. Please view the replay of the 2023 Meeting on the Company’s website at www.dow.com/investors for responses to questions addressed during the 2023 Meeting.

Time was allocated on the agenda to address questions from stockholders during the 2023 Meeting. Questions from multiple stockholders on the same topic or that are otherwise related were answered together. Comments where no questions were asked were omitted. Minor edits were made to correct typos.

The questions and comments received in connection with the 2023 Meeting were provided to Dow’s management and the Board of Directors for review.

For additional questions, please contact Dow Investor Relations at ir@dow.com.

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Stockholder Question: For all proposals, what % voted FOR each item? Prior to presenting the results I thought your meeting was the best presentation I’ve seen this year.

Percentage Results of the 2023 Meeting

Voting results communicated during the 2023 Meeting are preliminary. While not expected to materially change, the voting results are subject to final vote tabulation and certification which occurs shortly after the 2023 Meeting. The final voting results including the percentages summarized below were reported on a Form 8-K filed with the U.S. Securities and Exchange Commission on April 18, 2023.

Stockholders voted in favor of Agenda Item 1 (Election of Directors), with each of the twelve Director nominees named in the Proxy Statement receiving votes in favor of their election in the range of 93-98%. Stockholders voted in favor of each of the management proposals, as Agenda Item 2 (Advisory Resolution to Approve Executive Compensation) received 91% of the votes cast in favor of the resolution and Agenda Item 3 (Ratification of the Appointment of Deloitte & Touche LLP as the Company’s Independent Registered Public Accounting Firm for 2023) received 95% of the votes cast in favor of the resolution. Stockholders voted against each of the stockholder proposals, as Agenda Item 4 (Stockholder Proposal—Independent Board Chairman) received 74% of the votes cast against the resolution and Agenda Item 5 (Stockholder Proposal—Single-Use Plastics Report) received 70% of the votes cast against the resolution. All percentages set forth above are rounded to the nearest whole number based on shares voted and include abstentions and broker non-votes as applicable.

Attendance

244 individuals attended the virtual webcast of the 2023 Meeting.

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