

DOW INC.

ENVIRONMENT, HEALTH, SAFETY & TECHNOLOGY COMMITTEE CHARTER

I. PURPOSE

The primary purpose of the Environment, Health, Safety & Technology Committee (the “Committee”) is to assist the Dow Inc. (the “Company”) Board of Directors (the “Board”) in fulfilling its oversight responsibilities with respect to environment, health, safety, corporate social responsibility, public policy, philanthropy, corporate reputation, science and technology, as set forth below.

II. RESPONSIBILITIES

The Committee’s duties and responsibilities shall be to:

- Assess current aspects of the Company’s environment, health and safety policies and performance and make recommendations to the Board and the management of the Company with regard to promoting and maintaining superior standards of performance, including processes to ensure compliance with applicable laws and regulations and programs to manage risk.
- Oversee and advise the Board on matters impacting corporate social responsibility and the Company’s public reputation.
- Oversee and advise the Board on the Company’s public policy management, philanthropic contributions and corporate reputation management.
- Oversee and advise the Board on the Company’s sustainability efforts, including efforts to reduce carbon emissions and eliminate plastic waste.
- Oversee the assessment of all aspects of the Company’s science and technology capabilities in all phases of its activities in relation to its strategies and plans and make recommendations to the Board and the management of the Company with the goal of continually enhancing the Company’s science and technology capabilities.
- Oversee the Company’s policies on political contributions and lobbying expenses and review an annual report on the Company’s political contributions and lobbying expenses.
- Perform such further functions as may be consistent with this Charter or assigned by applicable law, the Company’s Certificate of Incorporation or Bylaws or by the Board.

III. COMPOSITION

The Committee shall consist of three or more directors. Except as otherwise directed by the Board, a director selected as a Committee member shall continue to be a member for as long as he or she remains a director or until his or her earlier resignation or removal from the Committee. Any member may be removed from the Committee by the Board, with or without cause, at any time.

The chairperson of the Committee (“Chair”) shall be designated from among the Committee members by, and to serve at the pleasure of, the Board. The Chair shall preside at meetings of the Committee and shall have authority to convene meetings, set agendas for meetings, and determine the Committee’s information needs, except as otherwise provided by the Board or the Committee. In the absence of the Chair at a duly convened meeting, the Committee shall select a temporary substitute from among its members to serve as chair of the meeting.

V. MEETINGS

The Committee shall meet as often as it determines necessary to carry out its duties and responsibilities, but no less frequently than two times annually. The Committee may request any person (including any other director of the Company, any officer or employee of the Company or any advisor) to attend a meeting of the Committee or to meet with any members of, or advisor to, the Committee.

A majority of the members of the Committee present in person or by video or teleconference by means of which all persons participating in the meeting can hear each other shall constitute a quorum.

The Chair of the Committee shall report regularly to the Board on Committee findings, recommendations and any other matters the Committee deems appropriate. The Committee shall maintain minutes and records of Committee activities.

V. REVIEW OF THE CHARTER AND PERFORMANCE

The Committee Charter shall be reviewed at least annually and revised as appropriate. The Committee shall conduct an annual evaluation of its own performance.

Last Adopted February 11, 2021