

Dow Inc. and The Dow Chemical Company (together, "Dow")

Financial Metrics and Non-GAAP Measures

Some Dow communications or presentations to investors contain certain financial measures that are not defined under accounting principles generally accepted in the United States of America ("GAAP"). Non-GAAP financial measures are clearly identified as such in all presentations in which they are included.

These non-GAAP financial measures exclude the impact of changes in accounting principles, certain gains and losses on the sale of assets, restructuring charges and certain other items. Dow believes that the non-GAAP financial measures presented with these adjustments best reflect the ongoing performance of the Company during the periods presented and are more useful to investors for comparative analyses. These measures should not be viewed as an alternative to GAAP financial measures. Furthermore, these non-GAAP financial measures may not be consistent with similar measures provided or used by other companies.

For a reconciliation between the bases for these non-GAAP financial measures and the most directly comparable GAAP financial measures, please see the following tables.

Dow
Non-GAAP Adjustments to Net Income (Loss)

<i>In millions</i>	1Q23	2Q23	3Q23	4Q23	2023	1Q24	2Q24	3Q24	4Q24	2024	1Q25
Net Income (Loss) Available for Dow Inc. Common Stockholders (GAAP)	\$ (93)	\$ 485	\$ 302	\$ (105)	\$ 589	\$ 516	\$ 439	\$ 214	\$ (53)	\$ 1,116	\$ (307)
Adjustments for significant items, after tax											
Litigation related charges, awards and adjustments	(138)	—	—	87	(51)	—	—	—	—	—	—
Restructuring, implementation and efficiency costs, and asset-related charges - net	(436)	(42)	(64)	(41)	(583)	(72)	(43)	(62)	(68)	(245)	(39)
2025 Restructuring Program	—	—	—	—	—	—	—	—	—	—	(161)
Argentine peso devaluation	—	—	—	(67)	(67)	—	—	—	—	—	—
Pension settlement charges	—	—	—	(493)	(493)	—	—	—	—	—	—
Loss on early extinguishment of debt	—	—	—	—	—	—	—	—	—	—	(48)
Indemnification and other transaction related costs	9	(10)	21	9	29	—	—	(58)	13	(45)	(76)
Income tax items	57	—	—	94	151	194	—	—	—	194	—
Operating net income available for Dow Inc. common stockholders (non-GAAP) ¹	\$ 415	\$ 537	\$ 345	\$ 306	\$ 1,603	\$ 394	\$ 482	\$ 334	\$ 2	\$ 1,212	\$ 17

1. Defined as "Net income (loss) available for Dow Inc. common stockholders," excluding the impact of significant items.

Dow

Non-GAAP Adjustments to Earnings (Loss) Per Share

Amounts in dollars per share	1Q23	2Q23	3Q23	4Q23	2023 ¹	1Q24	2Q24	3Q24	4Q24	2024 ¹	1Q25
Earnings (loss) per common share - diluted (GAAP)	\$ (0.13)	\$ 0.68	\$ 0.42	\$ (0.15)	\$ 0.82	\$ 0.73	\$ 0.62	\$ 0.30	\$ (0.08)	\$ 1.57	\$ (0.44)
Adjustments for significant items											
Litigation related charges, awards and adjustments	(0.19)	—	—	0.12	(0.07)	—	—	—	—	—	—
Restructuring, implementation and efficiency costs, and asset-related charges - net	(0.61)	(0.06)	(0.09)	(0.05)	(0.81)	(0.10)	(0.06)	(0.09)	(0.10)	(0.35)	(0.05)
2025 Restructuring Program	—	—	—	—	—	—	—	—	—	—	(0.23)
Argentine peso devaluation	—	—	—	(0.09)	(0.09)	—	—	—	—	—	—
Pension settlement charges	—	—	—	(0.70)	(0.70)	—	—	—	—	—	—
Loss on early extinguishment of debt	—	—	—	—	—	—	—	—	—	—	(0.07)
Indemnification and other transaction related costs	0.01	(0.01)	0.03	0.01	0.04	—	—	(0.08)	0.02	(0.06)	(0.11)
Income tax items	0.08	—	—	0.13	0.21	0.27	—	—	—	0.27	—
Operating earnings per common share - diluted (non-GAAP) ²	\$ 0.58	\$ 0.75	\$ 0.48	\$ 0.43	\$ 2.24	\$ 0.56	\$ 0.68	\$ 0.47	\$ 0.00	\$ 1.71	\$ 0.02

1. Due to different share counts in each period, the sum of the quarters may not equal year-to-date.

2. Operating Earnings Per Share is defined as "Earnings (loss) per common share - diluted", excluding the after-tax impact of significant items.

Dow

Selected Non-GAAP Calculation of Operating EBIT and Operating EBITDA

<i>In millions</i>	1Q23	2Q23	3Q23	4Q23	2023	1Q24	2Q24	3Q24	4Q24	2024	1Q25
Net Income (Loss) Attributable to Dow Inc. (GAAP)	\$ (93)	\$ 485	\$ 302	\$ (105)	\$ 589	\$ 516	\$ 439	\$ 214	\$ (53)	\$ 1,116	\$ (307)
Net income (loss) attributable to noncontrolling interests	20	16	25	10	71	22	19	26	18	85	17
Provision (credit) for income taxes	(47)	210	90	(257)	(4)	(89)	150	84	254	399	(84)
Income (Loss) Before Income Taxes	\$ (120)	\$ 711	\$ 417	\$ (352)	\$ 656	\$ 449	\$ 608	\$ 324	\$ 219	\$ 1,600	\$ (374)
- Interest income	76	66	44	43	229	65	42	36	57	200	28
+ Interest expense and amortization of debt discount	185	172	192	197	746	199	197	199	216	811	216
Earnings (loss) before interest and income taxes (EBIT)	\$ (11)	\$ 817	\$ 565	\$ (198)	\$ 1,173	\$ 583	\$ 763	\$ 487	\$ 378	\$ 2,211	\$ (186)
Adjustments for significant items, before tax											
Litigation related charges, awards and adjustments	(177)	—	—	106	(71)	—	—	—	—	—	—
Restructuring, implementation and efficiency costs, and asset-related charges - net	(551)	(55)	(82)	(53)	(741)	(91)	(56)	(79)	(89)	(315)	(51)
2025 Restructuring Program	—	—	—	—	—	—	—	—	—	—	(207)
Argentine peso devaluation	—	—	—	(177)	(177)	—	—	—	—	—	—
Pension settlement charges	—	—	—	(642)	(642)	—	—	—	—	—	—
Loss on early extinguishment of debt	—	—	—	—	—	—	—	—	—	—	(60)
Indemnification and other transaction related costs	9	(13)	21	9	26	—	—	(75)	13	(62)	(98)
Operating EBIT (non-GAAP) ¹	\$ 708	\$ 885	\$ 626	\$ 559	\$ 2,778	\$ 674	\$ 819	\$ 641	\$ 454	\$ 2,588	\$ 230
+ Depreciation and amortization	648	649	657	657	2,611	720	682	741	751	2,894	714
Operating EBITDA (non-GAAP) ²	\$ 1,356	\$ 1,534	\$ 1,283	\$ 1,216	\$ 5,389	\$ 1,394	\$ 1,501	\$ 1,382	\$ 1,205	\$ 5,482	\$ 944
Operating EBITDA (non-GAAP) - trailing twelve months	\$ 7,533	\$ 6,008	\$ 5,428	\$ 5,389		\$ 5,427	\$ 5,394	\$ 5,493	\$ 5,482		\$ 5,032
Net sales	\$ 11,851	\$ 11,420	\$ 10,730	\$ 10,621	\$ 44,622	\$ 10,765	\$ 10,915	\$ 10,879	\$ 10,405	\$ 42,964	\$ 10,431
Operating EBIT Margin (non-GAAP) ³	6.0%	7.7%	5.8%	5.3%	6.2%	6.3%	7.5%	5.9%	4.4%	6.0%	2.2%

1. Operating EBIT is defined as earnings (i.e., "Income (loss) before income taxes") before interest, excluding the impact of significant items.

2. Operating EBITDA is defined as earnings (i.e., "Income (loss) before income taxes") before interest, depreciation and amortization, excluding the impact of significant items.

3. Operating EBIT Margin is defined as Operating EBIT as a percentage of net sales.

Dow

Selected Non-GAAP Segment Measures

Packaging & Specialty Plastics Segment

<i>In millions</i>	1Q23	2Q23	3Q23	4Q23	2023	1Q24	2Q24	3Q24	4Q24	2024	1Q25
Earnings before interest and income taxes (EBIT)	\$ 641	\$ 918	\$ 476	\$ 718	\$ 2,753	\$ 568	\$ 703	\$ 618	\$ 447	\$ 2,336	\$ 342
Adjustments for significant items, before tax											
Litigation related charges, awards and adjustments	—	—	—	106	106	—	—	—	—	—	—
Restructuring, implementation and efficiency costs, and asset-related charges - net	(1)	—	—	—	(1)	(37)	—	—	—	(37)	—
Argentine peso devaluation	—	—	—	(52)	(52)	—	—	—	—	—	—
Operating EBIT (non-GAAP) ¹	\$ 642	\$ 918	\$ 476	\$ 664	\$ 2,700	\$ 605	\$ 703	\$ 618	\$ 447	\$ 2,373	\$ 342
Equity in earnings (losses) of nonconsolidated affiliates	21	19	50	40	130	25	55	16	(15)	81	39
Operating EBIT excluding equity in earnings of nonconsolidated affiliates (non-GAAP) ²	\$ 621	\$ 899	\$ 426	\$ 624	\$ 2,570	\$ 580	\$ 648	\$ 602	\$ 462	\$ 2,292	\$ 303
Net sales	\$ 6,114	\$ 5,940	\$ 5,454	\$ 5,641	\$ 23,149	\$ 5,430	\$ 5,515	\$ 5,516	\$ 5,315	\$ 21,776	\$ 5,310
Operating EBIT Margin (non-GAAP) ³	10.5%	15.5%	8.7%	11.8%	11.7%	11.1%	12.7 %	11.2%	8.4%	10.9%	6.4%
Operating EBIT Margin excluding equity in earnings of nonconsolidated affiliates (non-GAAP) ⁴	10.2%	15.1%	7.8%	11.1%	11.1%	10.7%	11.7 %	10.9%	8.7%	10.5%	5.7%
Operating EBIT (non-GAAP) ¹	\$ 642	\$ 918	\$ 476	\$ 664	\$ 2,700	\$ 605	\$ 703	\$ 618	\$ 447	\$ 2,373	\$ 342
Depreciation and amortization	320	320	321	324	1,285	371	343	384	385	1,483	360
Operating EBITDA (non-GAAP) ⁵	\$ 962	\$ 1,238	\$ 797	\$ 988	\$ 3,985	\$ 976	\$ 1,046	\$ 1,002	\$ 832	\$ 3,856	\$ 702
Operating EBITDA Margin (non-GAAP) ⁶	15.7%	20.8%	14.6%	17.5%	17.2%	18.0%	19.0 %	18.2%	15.7%	17.7%	13.2%

1. Operating EBIT is defined as earnings (i.e., "Income (loss) before income taxes") before interest, excluding the impact of significant items.

2. Defined as Operating EBIT, excluding equity in earnings (losses) of nonconsolidated affiliates.

3. Operating EBIT Margin is defined as Operating EBIT as a percentage of net sales.

4. Defined as Operating EBIT, excluding equity in earnings (losses) of nonconsolidated affiliates, as a percentage of net sales.

5. Operating EBITDA is defined as earnings (i.e., "Income (loss) before income taxes") before interest, depreciation and amortization, excluding the impact of significant items.

6. Operating EBITDA Margin is defined as Operating EBITDA as a percentage of net sales.

Dow

Selected Non-GAAP Segment Measures

Industrial Intermediates & Infrastructure Segment

<i>In millions</i>	1Q23	2Q23	3Q23	4Q23	2023	1Q24	2Q24	3Q24	4Q24	2024	1Q25
Earnings before interest and income taxes (EBIT)	\$ (94)	\$ (43)	\$ 21	\$ (3)	\$ (119)	\$ 79	\$ 7	\$ (53)	\$ 84	\$ 117	\$ (129)
Adjustments for significant items, before tax											
Litigation related charges, awards and adjustments	(177)	—	—	—	(177)	—	—	—	—	—	—
Restructuring, implementation and efficiency costs, and asset-related charges - net	(40)	(8)	—	(2)	(50)	(8)	—	—	—	(8)	(1)
Argentine peso devaluation	—	—	—	(16)	(16)	—	—	—	—	—	—
Operating EBIT (non-GAAP) ¹	\$ 123	\$ (35)	\$ 21	\$ 15	\$ 124	\$ 87	\$ 7	\$ (53)	\$ 84	\$ 125	\$ (128)
Equity in earnings (losses) of nonconsolidated affiliates	(73)	(83)	(63)	(57)	(276)	(15)	(31)	(17)	(39)	(102)	(58)
Operating EBIT excluding equity in earnings (losses) of nonconsolidated affiliates (non-GAAP) ²	\$ 196	\$ 48	\$ 84	\$ 72	\$ 400	\$ 102	\$ 38	\$ (36)	\$ 123	\$ 227	\$ (70)
Net sales	\$ 3,378	\$ 3,177	\$ 3,035	\$ 2,948	\$ 12,538	\$ 3,008	\$ 2,951	\$ 2,962	\$ 2,948	\$ 11,869	\$ 2,855
Operating EBIT Margin (non-GAAP) ³	3.6%	-1.1%	0.7%	0.5%	1.0%	2.9%	0.2%	-1.8%	2.8%	1.1%	-4.5%
Operating EBIT Margin excluding equity in earnings (losses) of nonconsolidated affiliates (non-GAAP) ⁴	5.8%	1.5%	2.8%	2.4%	3.2%	3.4%	1.3%	-1.2%	4.2%	1.9%	-2.5%
Operating EBIT (non-GAAP) ¹	\$ 123	\$ (35)	\$ 21	\$ 15	\$ 124	\$ 87	\$ 7	\$ (53)	\$ 84	\$ 125	\$ (128)
Depreciation and amortization	128	129	134	133	524	147	141	155	156	599	146
Operating EBITDA (non-GAAP) ⁵	\$ 251	\$ 94	\$ 155	\$ 148	\$ 648	\$ 234	\$ 148	\$ 102	\$ 240	\$ 724	\$ 18
Operating EBITDA Margin (non-GAAP) ⁶	7.4%	3.0%	5.1%	5.0%	5.2%	7.8%	5.0%	3.4%	8.1%	6.1%	0.6%

1. Operating EBIT is defined as earnings (i.e., "Income (loss) before income taxes") before interest, excluding the impact of significant items.

2. Defined as Operating EBIT, excluding equity in earnings (losses) of nonconsolidated affiliates.

3. Operating EBIT Margin is defined as Operating EBIT as a percentage of net sales.

4. Defined as Operating EBIT, excluding equity in earnings (losses) of nonconsolidated affiliates, as a percentage of net sales.

5. Operating EBITDA is defined as earnings (i.e., "Income (loss) before income taxes") before interest, depreciation and amortization, excluding the impact of significant items.

6. Operating EBITDA Margin is defined as Operating EBITDA as a percentage of net sales.

Dow

Selected Non-GAAP Segment Measures

Performance Materials & Coatings Segment

<i>In millions</i>	1Q23	2Q23	3Q23	4Q23	2023	1Q24	2Q24	3Q24	4Q24	2024	1Q25
Earnings before interest and income taxes (EBIT)	\$ (32)	\$ 66	\$ 179	\$ (61)	\$ 152	\$ 41	\$ 146	\$ 133	\$ 9	\$ 329	\$ 49
Adjustments for significant items, before tax											
Restructuring, implementation and efficiency costs, and asset-related charges - net	(67)	—	—	—	(67)	—	—	(7)	18	11	—
Operating EBIT (non-GAAP) ¹	\$ 35	\$ 66	\$ 179	\$ (61)	\$ 219	\$ 41	\$ 146	\$ 140	\$ (9)	\$ 318	\$ 49
Equity in earnings of nonconsolidated affiliates	3	6	5	6	20	6	2	1	2	11	—
Operating EBIT excluding equity in earnings of nonconsolidated affiliates (non-GAAP) ²	\$ 32	\$ 60	\$ 174	\$ (67)	\$ 199	\$ 35	\$ 144	\$ 139	\$ (11)	\$ 307	\$ 49
Net sales	\$ 2,276	\$ 2,197	\$ 2,130	\$ 1,894	\$ 8,497	\$ 2,152	\$ 2,243	\$ 2,214	\$ 1,965	\$ 8,574	\$ 2,071
Operating EBIT Margin (non-GAAP) ³	1.5%	3.0%	8.4%	-3.2%	2.6%	1.9%	6.5%	6.3%	-0.5%	3.7%	2.4%
Operating EBIT Margin excluding equity in earnings of nonconsolidated affiliates (non-GAAP) ⁴	1.4%	2.7%	8.2%	-3.5%	2.3%	1.6%	6.4%	6.3%	-0.6%	3.6%	2.4%
Operating EBIT (non-GAAP) ¹	\$ 35	\$ 66	\$ 179	\$ (61)	\$ 219	\$ 41	\$ 146	\$ 140	\$ (9)	\$ 318	\$ 49
Depreciation and amortization	196	194	193	195	778	193	191	194	198	776	200
Operating EBITDA (non-GAAP) ⁵	\$ 231	\$ 260	\$ 372	\$ 134	\$ 997	\$ 234	\$ 337	\$ 334	\$ 189	\$ 1,094	\$ 249
Operating EBITDA Margin (non-GAAP) ⁶	10.1%	11.8%	17.5%	7.1%	11.7%	10.9%	15.0%	15.1%	9.6%	12.8%	12.0%

1. Operating EBIT is defined as earnings (i.e., "Income (loss) before income taxes") before interest, excluding the impact of significant items.

2. Defined as Operating EBIT, excluding equity in earnings of nonconsolidated affiliates.

3. Operating EBIT Margin is defined as Operating EBIT as a percentage of net sales.

4. Defined as Operating EBIT, excluding equity in earnings of nonconsolidated affiliates, as a percentage of net sales.

5. Operating EBITDA is defined as earnings (i.e., "Income (loss) before income taxes") before interest, depreciation and amortization, excluding the impact of significant items.

6. Operating EBITDA Margin is defined as Operating EBITDA as a percentage of net sales.

Dow

Selected Non-GAAP Segment Measures

Corporate Segment

<i>In millions</i>	1Q23	2Q23	3Q23	4Q23	2023	1Q24	2Q24	3Q24	4Q24	2024	1Q25
Earnings before interest and income taxes (EBIT)	\$ (526)	\$ (124)	\$ (111)	\$ (852)	\$ (1,613)	\$ (105)	\$ (93)	\$ (211)	\$ (162)	\$ (571)	\$ (448)
Adjustments for significant items, before tax											
Restructuring, implementation and efficiency costs, and asset-related charges - net	(443)	(47)	(82)	(51)	(623)	(46)	(56)	(72)	(107)	(281)	(50)
2025 Restructuring Program	—	—	—	—	—	—	—	—	—	—	(207)
Litigation related charges, awards and adjustments	—	—	—	—	—	—	—	—	—	—	—
Argentine peso devaluation	—	—	—	(109)	(109)	—	—	—	—	—	—
Pension settlement charges	—	—	—	(642)	(642)	—	—	—	—	—	—
Loss on early extinguishment of debt	—	—	—	—	—	—	—	—	—	—	(60)
Indemnification and other transaction related costs	9	(13)	21	9	26	—	—	(75)	13	(62)	(98)
Operating EBIT (non-GAAP) ¹	\$ (92)	\$ (64)	\$ (50)	\$ (59)	\$ (265)	\$ (59)	\$ (37)	\$ (64)	\$ (68)	\$ (228)	\$ (33)
Equity in earnings (losses) of nonconsolidated affiliates	1	1	1	4	7	1	—	2	1	4	(1)
Operating EBIT excluding equity in earnings (losses) of nonconsolidated affiliates (non-GAAP) ²	\$ (93)	\$ (65)	\$ (51)	\$ (63)	\$ (272)	\$ (60)	\$ (37)	\$ (66)	\$ (69)	\$ (232)	\$ (32)
Operating EBIT (non-GAAP) ¹	\$ (92)	\$ (64)	\$ (50)	\$ (59)	\$ (265)	\$ (59)	\$ (37)	\$ (64)	\$ (68)	\$ (228)	\$ (33)
Depreciation and amortization	4	6	9	5	24	9	7	8	12	36	8
Operating EBITDA (non-GAAP) ³	\$ (88)	\$ (58)	\$ (41)	\$ (54)	\$ (241)	\$ (50)	\$ (30)	\$ (56)	\$ (56)	\$ (192)	\$ (25)

1. Operating EBIT is defined as earnings (i.e., "Income (loss) before income taxes") before interest, excluding the impact of significant items.

2. Defined as Operating EBIT, excluding equity in earnings (losses) of nonconsolidated affiliates.

3. Operating EBITDA is defined as earnings (i.e., "Income (loss) before income taxes") before interest, depreciation and amortization, excluding the impact of significant items.

Dow

Non-GAAP Cash Flow Metrics

<i>In millions</i>	1Q23	2Q23	3Q23	4Q23	2023	1Q24	2Q24	3Q24	4Q24	2024	1Q25
Cash provided by operating activities - continuing operations (GAAP)	\$ 531	\$ 1,347	\$ 1,658	\$ 1,628	\$ 5,164	\$ 460	\$ 832	\$ 800	\$ 811	\$ 2,903	\$ 104
Capital Expenditures	(440)	(561)	(597)	(758)	(2,356)	(714)	(723)	(736)	(767)	(2,940)	(685)
Free Cash Flow (non-GAAP) ¹	\$ 91	\$ 786	\$ 1,061	\$ 870	\$ 2,808	\$ (254)	\$ 109	\$ 64	\$ 44	\$ (37)	\$ (581)
Free Cash Flow (non-GAAP) - trailing twelve months	\$ 4,457	\$ 3,844	\$ 3,417	\$ 2,808		\$ 2,463	\$ 1,786	\$ 789	\$ (37)		\$ (364)
End of period market capitalization ²	\$ 38,775	\$ 37,446	\$ 36,164	\$ 38,514		\$ 40,737	\$ 37,184	\$ 38,246	\$ 28,236		\$ 24,684
Free Cash Flow Yield (non-GAAP) ³ - trailing twelve months	11.5 %	10.3 %	9.4 %	7.3 %		6.0 %	4.8 %	2.1 %	(0.1)%		(1.5)%
Cash provided by operating activities - continuing operations (GAAP)	\$ 531	\$ 1,347	\$ 1,658	\$ 1,628	\$ 5,164	\$ 460	\$ 832	\$ 800	\$ 811	\$ 2,903	\$ 104
Net income (loss) (GAAP)	\$ (73)	\$ 501	\$ 327	\$ (95)	\$ 660	\$ 538	\$ 458	\$ 240	\$ (35)	\$ 1,201	\$ (290)
Cash flow from operations to net income (GAAP) ⁴	N/A	268.9 %	507.0 %	N/A	782.4%	85.5 %	181.7 %	333.3 %	N/A	241.7%	N/A
Cash flow from operations to net income - trailing twelve months (GAAP)	212.4 %	321.3 %	400.4 %	782.4 %		400.7 %	372.8 %	326.0 %	241.7 %		682.8 %
Operating EBITDA (non-GAAP) ⁵	\$ 1,356	\$ 1,534	\$ 1,283	\$ 1,216	\$ 5,389	\$ 1,394	\$ 1,501	\$ 1,382	\$ 1,205	\$ 5,482	\$ 944
Cash Flow Conversion (non-GAAP) ⁶	39.2 %	87.8 %	129.2 %	133.9 %	95.8%	33.0 %	55.4 %	57.9 %	67.3 %	53.0%	11.0 %
Cash Flow Conversion - trailing twelve months (non-GAAP)	85.0 %	98.1 %	103.4 %	95.8 %		93.8 %	84.9 %	67.7 %	53.0 %		50.6 %

1. Defined as "Cash provided by operating activities - continuing operations" less capital expenditures. Under this definition, Free Cash Flow represents the cash generated by Dow from operations after investing in its asset base. Free cash flow, combined with cash balances and other sources of liquidity, represent the cash available to fund obligations and provide returns to shareholders. Free Cash Flow is an integral financial measure used in Dow's financial planning process.

2. Calculated as the period-end share price of Dow Inc. times the period-end shares outstanding of Dow Inc.

3. Defined as Free Cash Flow - trailing twelve months divided by end of period market capitalization.

4. Cash flow from operations to net income is not applicable for the first and fourth quarters of 2023, the fourth quarter of 2024 and the first quarter of 2025 due to a net loss for the period.

5. Operating EBITDA is defined as earnings (i.e., "Income (loss) before income taxes") before interest, depreciation and amortization, excluding the impact of significant items.

6. Defined as "Cash provided by operating activities - continuing operations" divided by Operating EBITDA. Management believes Cash Flow Conversion is an important financial metric as it helps the Company determine how efficiently it is converting its earnings into cash flow.

Dividend Payout Ratio

	1Q23	2Q23	3Q23	4Q23		1Q24	2Q24	3Q24	4Q24		1Q25
Dividends Declared Per Common Share	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70		\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70		\$ 0.70
Operating Earnings Per Share (non-GAAP) ¹	\$ 0.58	\$ 0.75	\$ 0.48	\$ 0.43		\$ 0.56	\$ 0.68	\$ 0.47	\$ 0.00		\$ 0.02
Dividend Payout Ratio	120.7 %	93.3 %	145.8 %	162.8 %		125.0 %	102.9 %	148.9 %	0.0 %		3500.0 %

1. This measure of income excludes significant items that Dow does not consider part of ongoing operations.

Dow

Calculation of Net Debt to Capital

Dollar amounts in millions	1Q23	2Q23	3Q23	4Q23	1Q24	2Q24	3Q24	4Q24	1Q25
Notes payable	\$ 278	\$ 102	\$ 223	\$ 62	\$ 55	\$ 114	\$ 111	\$ 135	\$ 136
Long-term debt due within one year	247	107	110	117	118	238	296	497	502
Long-Term Debt	14,739	14,735	14,592	14,907	16,170	16,016	16,164	15,711	15,932
Total Debt	\$ 15,264	\$ 14,944	\$ 14,925	\$ 15,086	\$ 16,343	\$ 16,368	\$ 16,571	\$ 16,343	\$ 16,570
Total debt	\$ 15,264	\$ 14,944	\$ 14,925	\$ 15,086	\$ 16,343	\$ 16,368	\$ 16,571	\$ 16,343	\$ 16,570
Less: Cash and cash equivalents	3,319	2,924	3,080	2,987	3,723	3,341	2,883	2,189	1,465
Less: Marketable securities	619	716	914	1,300	771	570	361	383	340
Net Debt	\$ 11,326	\$ 11,304	\$ 10,931	\$ 10,799	\$ 11,849	\$ 12,457	\$ 13,327	\$ 13,771	\$ 14,765
Total debt	\$ 15,264	\$ 14,944	\$ 14,925	\$ 15,086	\$ 16,343	\$ 16,368	\$ 16,571	\$ 16,343	\$ 16,570
Noncontrolling interests	534	512	513	501	492	482	530	496	507
Dow Inc.'s stockholders' equity	20,181	19,997	19,567	18,607	18,425	18,318	18,311	17,355	16,788
Total Capital	\$ 35,979	\$ 35,453	\$ 35,005	\$ 34,194	\$ 35,260	\$ 35,168	\$ 35,412	\$ 34,194	\$ 33,865
Net debt	\$ 11,326	\$ 11,304	\$ 10,931	\$ 10,799	\$ 11,849	\$ 12,457	\$ 13,327	\$ 13,771	\$ 14,765
Noncontrolling interests	534	512	513	501	492	482	530	496	507
Dow Inc.'s stockholders' equity	20,181	19,997	19,567	18,607	18,425	18,318	18,311	17,355	16,788
Net Capital	\$ 32,041	\$ 31,813	\$ 31,011	\$ 29,907	\$ 30,766	\$ 31,257	\$ 32,168	\$ 31,622	\$ 32,060
Debt to Capital Ratio ¹	42.4%	42.2%	42.6%	44.1%	46.3%	46.5%	46.8%	47.8%	48.9%
Net Debt to Capital Ratio ²	35.3%	35.5%	35.2%	36.1%	38.5%	39.9%	41.4%	43.5%	46.1%

1. Calculated as Total Debt divided by Total Capital

2. Calculated as Net Debt divided by Net Capital

Dow

Non-GAAP Return on Capital Calculation

<i>Dollar amounts in millions</i>	1Q23	2Q23	3Q23	4Q23	1Q24	2Q24	3Q24	4Q24	1Q25
Operating net income available for Dow Inc. common stockholders (non-GAAP)	\$ 418	\$ 537	\$ 345	\$ 306	\$ 394	\$ 482	\$ 334	\$ 2	\$ 17
Net income (loss) attributable to noncontrolling interests	20	16	25	10	22	19	26	18	17
Gross interest expense	206	189	214	225	227	233	234	251	255
Imputed interest expense - operating leases	15	15	16	16	16	17	16	16	17
Tax on gross interest expense	(54)	(54)	(62)	(62)	(58)	(58)	(59)	(92)	(104)
Operating net operating profit after tax (non-GAAP)	\$ 605	\$ 703	\$ 538	\$ 495	\$ 601	\$ 693	\$ 551	\$ 195	\$ 202
Total debt	\$ 15,264	\$ 14,944	\$ 14,925	\$ 15,086	\$ 16,343	\$ 16,368	\$ 16,571	\$ 16,343	\$ 16,570
Operating lease liabilities	1,311	1,353	1,345	1,361	1,395	1,353	1,339	1,302	1,351
Noncontrolling interests	534	512	513	501	492	482	530	496	507
Dow Inc. stockholders' equity (non-GAAP)	20,181	19,997	19,567	18,607	18,425	18,318	18,311	17,355	16,788
Total capital (non-GAAP)	\$ 37,290	\$ 36,806	\$ 36,350	\$ 35,555	\$ 36,655	\$ 36,521	\$ 36,751	\$ 35,496	\$ 35,216
Average total capital (non-GAAP)	\$ 35,559	\$ 36,079	\$ 36,730	\$ 36,800	\$ 36,421	\$ 36,306	\$ 36,320	\$ 36,363	\$ 36,176
Trailing Twelve Months Operating Return on Capital (non-GAAP)¹	11.1%	7.7%	6.4%	6.4%	6.4%	6.4%	6.4%	5.6%	4.5%

1. Operating Return on Capital (ROC) is defined as net operating profit after tax, excluding the impact of significant items, divided by total average capital, also referred to as ROIC.